

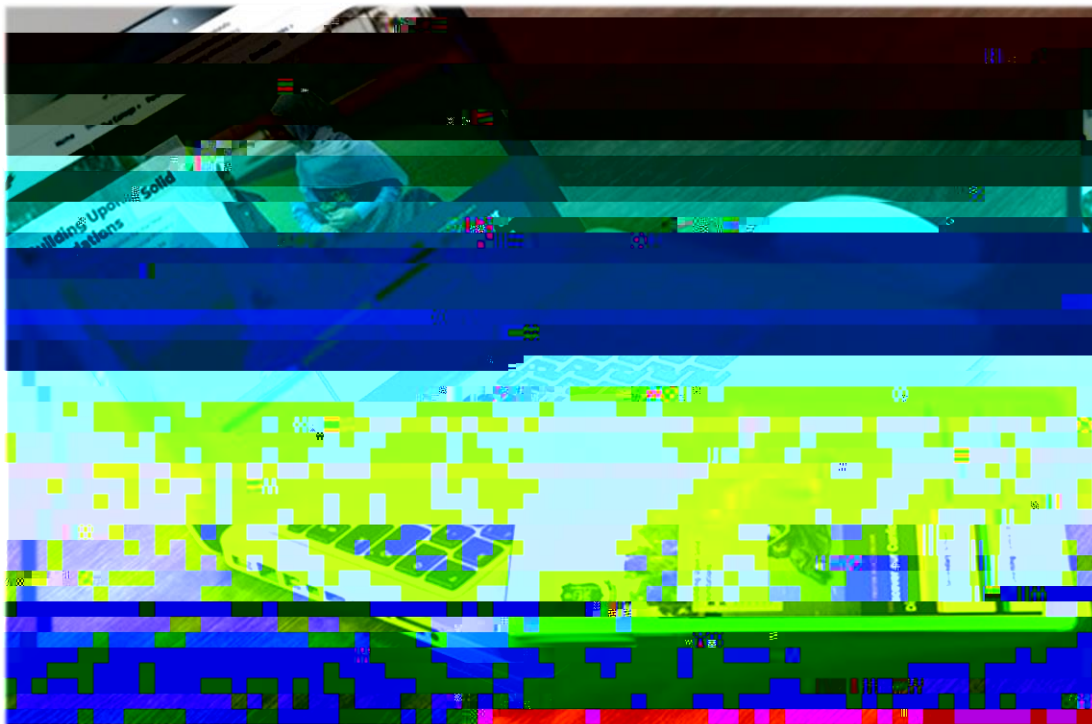


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2021 ANNUAL REPORT TO THE SCHOOL COMMUNITY

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# East Preston Islamic College



REGISTERED SCHOOL NUMBER: 021972





## Chairman's Introduction

*Assalamu Alaikum Warahmatullahi Wabarakatuhu*

*In the Name of Allah, the most Gracious, the most Merciful, the Mercy-giving. Praise is to Allah whom we ask for help, protection, and forgiveness. We seek the protection of Allah from the sins of ourselves and our deeds. No one can misguide whom He guides and whom He does not guide will never find a guide.*

Mr. Amad Kazi  
Chairman

On behalf of the College Board of East Preston Islamic College, it is with great pleasure to introduce to you the College's Annual Report for 2021. We have reached a milestone with appointments of key leadership roles at EPIC. The new leadership will build on EPIC's strong heritage and will strive to make EPIC a model Islamic school in the heart of Melbourne.

The Board appointed Mr Neil Hysni Hasankolli as Principal of East Preston Islamic College, in March 2021. Mr Hasankolli succeeded Mr Ekrem Ozyurek OAM, who announced his resignation from the College in December 2020 after 14 years of service. The process of discernment, consultation and selection has been lengthy and rigorous. The Board is delighted that Neil has accepted the position as Neil will bring a wonderful breadth of knowledge and experience to the position and will ensure that EPIC continues to provide our students with positive and rewarding school experience. His energy, communication, and collaborative leadership skills, as well as his passion for the educational philosophy that underpins our School were clearly evident during interview.



## **Student Body Characteristics**

We have 822 students (64 in the E.L.C. 476 in Primary and 282 in Secondary) ranging from Kindergarten to Year 12 with diverse backgrounds who have 24 different languages spoken at home. Many students arrive in our school from overseas without functional English.

## **Australian Democratic Principles**

East Preston Islamic College is committed to the principles and practice of Australian democracy, including a commitment to:

- elected Government.
- the rule of law.
- equal rights for all before the law.
- freedom of religion.
- freedom of speech and association.
- the values of openness and tolerance.

## **Declaration of a Faith Based School**

Based on our beliefs, values and traditions, faith – based Schools/Colleges declare and affirm the following:

1. We are a proud part of the Australian educational system and committed to teaching according to the guidelines of government curriculum standards and shared Australian values.
2. We teach the children in our schools to be proud- Australians, model citizens and to participate positively in building a prosperous, harmonious, and safe society in Australia.
3. We teach the children in our schools to respect the rights of others and to understand the different backgrounds and religions of Australia's multicultural society.
4. We teach our children about the rights of their neighbours and the respect, care and protection of people and property.
5. We are committed to perpetuate the integrity of our traditions in teaching the value of life and the dignity of all people.
6. We are committed to teach the pursuit of peace and promotion of understanding.
7. We stand against those who preach violence and hatred.
8. We are committed to participate fully in our democratic system.
9. We believe in mutual respect, co-operation, tolerance, and dialogue.
10. We respect diversity and promote multiculturalism.
11. We welcome cooperation with the wider community.











**Assumptions:**

- There are more reports in 2019 because in that year, the school re-introduced boys' and girls' classes, in addition to accelerated class from years 7 to 9. Many of the incidents occurred because the boys were

**Actions:**

- Strategic goals will be informed by the conclusions drawn by analysis of the following data: NAPLAN, PAT, VCE.
- Wellbeing strategic goals will be informed by Compass file r0.125(o 0 595.32 841.92 re1(e)9( iG 595.32 841.92 re1(e)9( iG















## Staff

**Teaching Staff Attendance Rate**      **96%**

**Teaching Staff Retention Rate**      **96%**

Five teaching staff members departed with two of the five retiring from EPIC during the 2021 calendar year.

## Teacher Qualifications

All teachers at East Preston Islamic College are registered with the Victorian Institute of Teaching (V.I.T.) and all non-teachers are

## Audited Financial Report

*Assalamu Alaikum Warahmatullahi Wabarakatuhu*

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Mrs. Rania Soufi  
Finance Officer

## Income & Expenditure Statement

Year to date: 1<sup>st</sup> January 2020 to 31<sup>st</sup> December 2020

	2021	%
RECURRENT INCOME		
Fee Income	\$ 1,160,038	7.16%
State Government Recurrent Grants & Other Grants	\$ 5,567,843	34.41%
Commonwealth Government Recurrent Grants & Other Grants	\$ 8,949,342	55.31%
Other Income	\$ 504,455	3.12%
Total Recurrent Income	\$ 16,181,678	100.00%
RECURRENT EXPENDITURE		
Salaries	\$ 8,828,711	65.47%
Superannuation & Workcover, Staff TrainTrai		

